Gaëtan Escudey
AVOCAT AT THE PARIS BAR · MEDIATOR · SPEAKER

A successful move starts *with the family.*

Companies and associations

The success of an international assignment depends largely on the family that follows. Talks and workshops for your employees, awareness sessions for your HR teams, workshops for welcome associations: in English or in French, on site or remotely.

What your employees *don't see before they leave*

The couple
The law governing the couple's property may change with the move abroad.

The children
Residence, schooling, the other parent's consent: everything is decided before departure.

Assets
Succession, wills and social security change with the country of residence.

Five *formats*

Talk and workshop for employees	Two hours, up to 20 participants, on site or by video, before a departure or during a mobility campaign: couple, children, assets, return.
Awareness session for HR teams	Three hours, up to 10 participants: the family risks of mobility, the warning signs and prevention.
“Family Mobility” programme	Over one year: four talks and workshops, an HR awareness session and an information document in your company's colours.
“Leaving Together” project mediation	A preventive mediation for the employee and their family, before departure: two sessions to decide together where the children will live, time with each parent and the terms of a return.
Welcome and expatriate associations	The “Leaving with Peace of Mind” workshop for your members, online or at your premises, and talks at your events.

Confidential
The company is told who takes part, never what is discussed.

Bilingual
Sessions in English or in French.

Anywhere
On site in Paris or by video, in your teams' time zone.

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The "Family Mobility" programme, *over one year*

Launch
Awareness session for your HR team

Each campaign
A talk and workshop, four a year

All year
An information document in your colours

Before a move
"Leaving Together" project mediation, on request

Fees

SERVICE	FEE
Talk and workshop Two hours, up to 20 participants	**€1,000 excl. VAT**
Awareness session for HR teams Three hours, up to 10 participants	**€1,500 excl. VAT**
"Family Mobility" programme One year	**On quotation** depending on the number of employees
"Leaving Together" project mediation Preventive, for an employee and their family: two two-hour sessions	**€500 excl. VAT per party** €600 incl. VAT · may be paid by the employer
Family mediation in a crisis In French: three two-hour sessions	**€1,000 excl. VAT per party** €1,200 incl. VAT · may be paid by the employer
International family mediation In English or bilingual: three two-hour sessions	**€1,500 excl. VAT per party** €1,800 incl. VAT · may be paid by the employer

Fees exclusive of VAT (French VAT at 20% added where applicable) and of travel expenses.

Our commitments

- Confidentiality towards the employer: professional secrecy and the confidentiality of mediation
- Neutrality of the mediator
- Content adapted to your destination countries

The speaker

Gaëtan Escudey, avocat at the Paris Bar, Doctor of Law (thesis on couples in private international law), mediator listed by the French National Centre for Lawyer Mediation (CNMA), trained in cross-border family mediation (UC Hastings, San Francisco), lecturer at the Paris Bar School (EFB).

Let's design your programme

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Gaëtan Escudey, avocat at the Paris Bar, works with companies as a speaker and, at the request of an employee and their family, as a mediator. These sessions do not include individual legal advice to employees: personalised advice requires a separate consultation.

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