Gaëtan Escudey

MEDIATOR · AVOCAT AT THE PARIS BAR

Finding a solution together *that holds, here and elsewhere.*

Separation, children, assets, a plan to move abroad: mediation lets you decide for yourselves, with the help of a neutral third party, rather than leaving a judge to decide for you.



Four kinds of mediation, *depending on your situation*

PREVENTIVE · FRENCH OR INTERNATIONAL

"Leaving Together": project mediation

Before a move abroad, a return or a relocation: deciding together where the children will live and the terms of a return, before any dispute.

€500 excl. VAT per party · €600 incl. VAT

Two two-hour sessions and a memo

CRISIS · IN FRENCH

Family mediation in a crisis

Separation, divorce, where the children live, maintenance, division of assets: restoring dialogue and building a comprehensive, lasting agreement.

€1,000 excl. VAT per party · €1,200 incl. VAT

Fixed fee for three two-hour sessions

CRISIS · INTERNATIONAL · IN ENGLISH

International family mediation

Parents in two countries, separation at a distance, a child taken abroad: an agreement designed to be recognised where the children live and where the assets are.

€1,500 excl. VAT per party · €1,800 incl. VAT

Fixed fee for three two-hour sessions

COURT-APPOINTED · FRENCH OR INTERNATIONAL

Court-referred mediation

The judge suggests or orders that you meet a mediator, before or during proceedings. I can be appointed at your request.

Set by the judge

Legal aid may be available, depending on your means

Neutral
I take no one's side.

Impartial
Each person is heard in the same way.

Confidential
What is said in mediation stays there.

Voluntary
Either of you can end it at any time.

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WHAT YOU PAY, AND WHAT IT INCLUDES

The fixed fees *explained*

Each party pays their own share, which gives each of you the same position before the mediator. The information meeting, about twenty minutes long, is always free: you commit only once you have understood the process.

FIXED FEE	WHAT IT INCLUDES	PER PARTY
"Leaving Together" project mediation, preventive	The information meeting, the mediation agreement, two two-hour joint sessions, the memo of the points agreed.	**€500 excl. VAT** €600 incl. VAT
Crisis mediation in French	The information meeting, the mediation agreement, an individual meeting with each of you, three two-hour joint sessions, the draft agreement.	**€1,000 excl. VAT** €1,200 incl. VAT
International mediation in English or bilingual	The same steps, remotely if needed, in each person's time zone, with a meeting with the lawyers in each country.	**€1,500 excl. VAT** €1,800 incl. VAT
Additional session	Two hours, if you wish to continue beyond the fixed fee.	**€250 excl. VAT** €300 incl. VAT
Court-referred mediation	The fee is set by the judge who appoints the mediator; legal aid may cover it.	**Set by the judge**

Which fixed fee should we choose?

You are planning a move abroad, a return, a relocation → "Leaving Together"

You are separating, in France → crisis mediation

One of you lives, or will live, abroad → international mediation

A judge is already involved → court-referred mediation, or private mediation alongside the proceedings

The information meeting lets us check together which format suits your situation.

Not included

- Each party's lawyer, who advises you and reviews the agreement
- Court approval of the agreement and its recognition abroad
- Translations, and co-mediation with a mediator from the other country, on quotation

Good to know

- A "Leaving Together" mediation can be paid for by the employer, with no access to its content
- In court-referred mediation, legal aid may cover your share, depending on your means
- Either of you can end the mediation at any time

Fees exclusive of VAT (French VAT at 20% added where applicable). The terms are set out in the mediation agreement, signed by each party before the first session.

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STEP BY STEP

How a mediation *works*

1. **First contact**
   From one of you or from your lawyers. I then contact the other party to obtain their agreement.

2. **The information meeting, free of charge**
   About twenty minutes, alone or together, to understand the process and decide whether to begin, with no commitment.

3. **The mediation agreement**
   It sets the language, the arrangements, the fees and the confidentiality rules; it prohibits any recording.

4. **Individual meetings**
   30 to 45 minutes with each of you, by video, and if needed a joint meeting with your lawyers.

5. **Joint sessions of two hours**
   At the office or by video, in each person's time zone, in English or in French.

6. **The written agreement**
   Drafted with you, then reviewed by each party's lawyer, who checks that it complies with the law of each country.

What happens *in the sessions*

SESSION 1

Understand

The framework and the rules, the issues to address, each person's point of view, needs and objectives.

SESSION 2

Imagine

The possible options in light of each person's needs, then an objective assessment of them.

SESSION 3

Decide

The points of agreement and, where relevant, of disagreement; the form of the agreement and how it will be applied.

In “Leaving Together” project mediation, two sessions are usually enough: the first for the project and the needs, the second for the options and the points of agreement.

After mediation: an agreement that works, here and elsewhere

In France, the agreement can be approved by the judge, or made enforceable by the court registry when it is countersigned by the lawyers. Within the European Union, an agreement made enforceable in one Member State can circulate in the others, subject to certain conditions. Outside the Union, it is approved in each country concerned. This is prepared from the start of the mediation.

The process is adapted to each situation: mediation can take place before any proceedings, during proceedings, including in child abduction cases, or after a decision, to organise its implementation.

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The mediator

- Qualified mediator, listed by the French National Centre for Lawyer Mediation (CNMA)
- Trained in cross-border family mediation (UC Hastings, San Francisco)
- Doctor of Law: thesis on couples in private international law
- Member of the working groups on parental consensus (Paris Judicial Court and Court of Appeal)
- Lecturer at the Paris Bar School (EFB), in mediation and negotiation

Mediator and lawyer: two separate roles

Gaëtan Escudey is also an avocat at the Paris Bar. In mediation, he is not the lawyer of either party and does not become so afterwards. Each of you remains free to consult the lawyer of your choice, at any time.

Why *mediation?*

Freedom

You decide to begin and can stop at any time.

Confidentiality

What is said cannot later be used before a judge.

Effectiveness

A comprehensive, lasting agreement, often better respected than an imposed decision.

Calmer relationships

Preserving co-parenting, in the children's interests.

Lower costs

Fewer parallel proceedings, translations and delays.

Creativity

Tailor-made solutions, with support from other professionals if needed.

The role of your lawyers

They advise you before, during and after the sessions, can attend them, and review the agreement; in an international mediation, those in each country.

Remotely, in English

Video sessions at times that suit each of you, in English, in French or in both. An agreement drafted in English comes with a French version so that it can be approved in France.

My practice follows the principles of the Charter for International Family Mediation and the Hague Conference Guide to Good Practice on Mediation.

A first conversation?

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The information meeting is free, alone or together, at the office or by video. Gaëtan Escudey, avocat at the Paris Bar, is also a mediator. When he conducts a mediation, he is not the lawyer of either party and does not become so afterwards.

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